



Trust Settlement Administration Fee Schedule:

Effective January 1, 2025

Assets	Settlement Fee Rate
First 5 Million	1.00%
Next 5 Million	0.80%
Next 5 Million	0.65%
Next 5 Million	0.50%
Next 10 Million	0.40%
Next 20 Million	0.30%
Greater than 50 Million	0.20%

Note: A fixed rate is applied to the total value of assets under management. Trust administration fees are determined on a case-by-case basis depending on asset and liability composition and the value of the estate.

Included Fees: The above fixed-rate fee is for standard and ordinary trust administration services. This includes ongoing work done to marshal trust assets, maintain trust assets, oversight of any trust investments or liabilities, fiduciary accountings, financial reporting, tax work, correspondence with beneficiaries, and any statutory notice requirements.

Extraordinary Fees: Should such work be required outside of the above scope, such as litigation, historical tax issues, estate or gift tax returns, disposition of tangible personal property, disposition of real property, business management, work assigned to these efforts is often deemed extraordinary fees, and separate from the fixed fee. Extraordinary work will be billed at our current hourly rate of \$260 per hour (in one-tenth hour increments) for work done by licensed professional fiduciaries, and billed at \$130 per hour (in one-tenth hour increments) for work done by employed staff. Sale of real property or business interests may be billed at a fixed rate of 1.00% of the value of the sale in place of an hourly fee.

Minimum Fee: The minimum fee charged for a Trust Settlement is \$15,000. Hitchman Fiduciaries may at times engage the services of outside professionals, including but not limited to, a CPA, real estate broker, financial advisor, and outside counsel for the purposes of advising the fiduciaries. Every attempt will be made to limit the costs incurred, however there may be times when the services of a specialist are required to properly administer the trust. We engage the services of a 3rd party professional for investment of liquid assets, filing of taxes, and on-site management of real property.