



**Hourly Fee Schedule:** Effective January 1, 2023

<b>Title</b>	<b>Hourly Rate</b>
Private Professional Fiduciary	\$ 250
Care Manager	\$ 165 - \$ 230
Staff	\$ 125

Hourly Fee Schedule applies to:

- Conservatorships/Guardianships \*
- Power of Attorney
- Agent for Healthcare/POA for Healthcare
- Extraordinary Fees
- Certain Trust Administrations

Billing is in 0.1 hour increments. Out of pocket costs are billed separately.

Hitchman Fiduciaries employs staff to assist the fiduciaries. Appropriate tasks are delegated to staff employees and supervised by licensed fiduciaries. This results in a cost savings to the client's estate.

The fiduciaries may at times engage the services of outside professionals, including but not limited to, a CPA, a financial advisor, and outside counsel for the purposes of advising the fiduciaries. Every attempt will be made to limit the costs incurred but there may be times when the services of a specialist are required to properly administer the trust.

This fee schedule is valid for calendar year 2023.

\* Subject to Court Approval.